

Board of Directors



Peter Seah Lim Huat

Tang Kin Fei

Goh Geok Ling

Richard Hale, OBE

Yong Ying-I

Evert Henkes

Lee Suet Fern

Bobby Chin Yoke Choong

Ang Kong Hua

Peter Seah Lim Huat
Non-executive Chairman
Appointed July 29, 1998

As Chairman, Mr Seah leads the board in its overall direction of the company. Mr Seah also chairs the board's Executive Committee, Executive Resource & Compensation Committee and Nominating Committee.

Currently, Mr Seah is also Chairman of ST Engineering. His directorships include membership on the boards of Alliance Bank Malaysia, Bank of China, CapitaLand, DBS Bank, Global Crossing, StarHub, STATS ChipPAC and Singapore Health Services. In addition, Mr Seah serves on the boards of the Government of Singapore Investment Corporation and the LaSalle Foundation. He is a member of the Temasek Advisory Panel. Mr Seah holds a BAdmin (Hons) from the University of Singapore.

Past directorships in listed companies and major appointments 2007–2009:

- EDB Investments
- PT Bank Internasional Indonesia
- The National Kidney Foundation
- PT Indosat
- Singapore Computer Systems
- Siam Commercial Bank
- Chartered Semiconductor Manufacturing

Tang Kin Fei
Group President & CEO
Appointed May 1, 2005

Mr Tang is Group President & CEO of Sembcorp Industries. With over twenty years at Sembcorp, he is credited with spearheading the development of its Utilities business into a leading energy, water and centralised utilities provider serving an international customer base in Singapore, the UK, China, Vietnam, the UAE and Oman.

Mr Tang is Deputy Chairman of International Enterprise Singapore, a member of the APEC Business Advisory Council and President of the Singapore Water Association. A council member of the Singapore Business Federation, Mr Tang serves on several China-Singapore as well as Saudi-Singapore and Abu Dhabi-Singapore business councils. In addition, he is

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a director of the School of Science and Technology, Singapore, and sits on the board of the Kwong Wai Shiu Hospital, a charitable hospital which provides care for needy patients.

Mr Tang holds a First Class Honours degree in Mechanical Engineering from the University of Singapore and underwent the Advanced Management Programme at INSEAD.

Past directorships in listed companies and major appointments 2007–2009:

- GuocoLeisure

Goh Geok Ling

Non-executive Director

Appointed May 3, 2000

Mr Goh is an independent director and serves on the board's Executive Committee, Executive Resource & Compensation Committee and Nominating Committee.

He is Chairman of Sembcorp Marine and a director of Venture Corporation. In addition, Mr Goh serves as a member of the Board of Trustees of Nanyang Technological University. He holds a BEng from the University of Sydney, Australia.

Past directorships in listed companies and major appointments 2007–2009:

- DBS Bank
- DBS Group Holdings
- O2Micro International

Richard Hale, OBE

Non-executive Director

Appointed September 1, 2000

Mr Hale is an independent director and heads the board's Audit and Risk Committees.

Mr Hale is Chairman of CapitaCommercial Trust Management and Deputy Chairman of Sembcorp Marine. He is also a director of CapitaLand. Mr Hale was previously a director and CEO Singapore of The Hongkong and Shanghai Banking Corporation. He was educated at Radley College, Abingdon, UK.

Past directorships in listed companies and major appointments 2007–2009:

- The Ascott Group
- BM Trust Management
- Wheelock Properties (Singapore)

Yong Ying-I

Non-executive Director

Appointed May 26, 2003

Ms Yong is an independent director and a member of the board's Audit and Risk Committees.

She is Singapore's Permanent Secretary for Health as well as Chairman of the Infocomm Development Authority of Singapore and IDA International. Ms Yong also serves on the boards of the Civil Service College, the Singapore Symphonia Company, the National University Health System, Singapore Health Services and the Singapore Totalisator Board. She holds an MBA from Harvard University Graduate School of Business, USA and an Economics degree from the University of Cambridge, UK.

Past directorships in listed companies and major appointments 2007–2009:

- Singapore Workforce Development Agency

Evert Henkes

Non-executive Director

Appointed April 30, 2004

Mr Henkes is an independent director. He has extensive experience in the petrochemical industry as the former CEO of Shell's global chemical business. Mr Henkes is a director of Air Products and Chemicals, Outokumpu and Tate & Lyle. In addition, he serves as a member of the International Advisory Board of China National Offshore Oil Corporation. He holds a BSc from Cornell University, USA.

Past directorships in listed companies and major appointments 2007–2009:

- China National Offshore Oil Corporation

Lee Suet Fern

Non-executive Director

Appointed July 1, 2005

Mrs Lee is an independent director and a member of the board's Audit and Risk Committees.

The Senior Director of Stamford Law Corporation, Mrs Lee has extensive experience as a corporate law practitioner with a focus on mergers and acquisitions, equity and debt capital markets and restructurings. Mrs Lee currently serves on the boards of Macquarie International Infrastructure Fund, Rickmers Trust

Management and Transcu Group. She is a member of the National Heritage Board, the Board of Trustees of Nanyang Technological University, the Accounting Advisory Board of National University of Singapore's Business School and the Advisory Board of Singapore Management University's School of Law. Mrs Lee holds a double first in Law from Cambridge University, UK and is a member of the Honourable Society of Gray's Inn.

Past directorships in listed companies and major appointments 2007–2009:

- International Capital Investment
- Media Asia Entertainment Group
- Transpac Industrial Holdings
- ECS Holdings
- China Aviation Oil (Singapore) Corporation
- Sincere Watch (Hong Kong)
- Richina Pacific

Bobby Chin Yoke Choong

Non-executive Director

Appointed December 1, 2008

Mr Chin is an independent director and serves on the board's Audit Committee.

The Managing Partner of KPMG Singapore from 1992 until his retirement in September 2005, Mr Chin is the Chairman of the Singapore Totalisator Board and a board member of the Competition Commission of Singapore and the Singapore Labour Foundation. He serves as a member of the Council of Presidential Advisers and also sits on the boards of AV Jennings, Ho Bee Investment, Neptune Orient Lines, Oversea-Chinese Banking Corporation and Yeo Hiap Seng. Mr Chin holds a BAcc from the University of Singapore. He is a member of the Institute of Certified Public Accountants of Singapore and an associate member of the Institute of Chartered Accountants in England and Wales.

Past directorships in listed companies and major appointments 2007–2009:

- Changi Airports International
- Singapore Changi Airports Enterprise
- Stamford Land Corporation
- The Straits Trading Company

Ang Kong Hua

Non-executive Director

Appointed February 26, 2010

Mr Ang is an independent director and a member of the board's Executive Committee, Executive Resource & Compensation Committee and Nominating Committee.

Currently, Mr Ang is Executive Director at NSL, an established industrial conglomerate in Singapore. He also serves on the boards of DBS Bank, DBS Group Holdings, the Government of Singapore Investment Corporation, GIC Special Investments, Bangkok Synthetics Co, Foamtec International Co and Action Precision Holdings.

Mr Ang holds a BSc (Hons) in Economics from the University of Hull, UK.

Past directorships in listed companies and major appointments 2007–2009:

- Neptune Orient Lines
- K1 Ventures
- Yantai Raffles Shipyard